

Mayor Nolan offered the following Resolution and moved its adoption:

**BOROUGH OF HIGHLANDS  
COUNTY OF MONMOUTH**

**R-11-156  
RESOLUTION – COMPENSATED ABSENCE-RETIREMENT**

**WHEREAS**, Krisida Burton has been employed by the Borough of Highlands as a Public Safety Telecommunicator since February 16, 2000; and

**WHEREAS**, on June 30, 2011 Krisida Burton retired; and

**WHEREAS**, Krisida Burton is entitled to compensated absence benefits for her accrued vacation time of 44 hours, sick time of 995.50 hours, personal time of 12 hours and compensatory time of .25 hours equating to \$15,103 (amount subject to minor changes including rounding); said benefits are in accordance with Borough Ordinance 95-29, Personnel Policy Manual and the collective bargaining agreement between the Borough of Highlands and the Communications Workers of America Local 1032 effective July 1, 2008-December 31, 2011 as authorized by Resolution 09-111 and Resolution 10-162; and

**WHEREAS**, in accordance with N.J.S.A. 40A:9-165, the governing body must authorize all benefits, and;

**WHEREAS**, before any payment is made, the Chief Financial Officer must certify that sufficient documentation exists as to the amount of the accumulated absence, and that funds are available to pay the amount due.

**NOW, THEREFORE, BE IT RESOLVED** the Governing Body of the Borough of Highlands that subject to the certification of funds availability by the Chief Financial Officer, that Krisida Burton receive the aforementioned compensated absence benefits as described as follows:

Krisida Burton has requested in a letter dated April 21, 2011 that the payment of the sick time be paid in equal payments, the first payment in July 2011 and the second payment on January 15, 2012. All other accrued time will be paid in July 2011.

Certification of Funds: Trust Fund – Reserve for Accumulated Leave

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Stephen Pfeffer  
Chief Financial Officer

Seconded by Mr. Francy and adopted on the following roll call vote:

**ROLL CALL:**

**AYES:** Mr. Connelly, Mr. O'Neil, Mr. Francy, Ms. Kane, Mayor Nolan

**NAYES:** None

**ABSENT:** None

**ABSTAIN:** None

**Date:** July 20, 2011

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**CAROLYN CUMMINS, BOROUGH CLERK**

I hereby certify that the above Resolution was duly adopted by the Governing Body of the Borough of Highlands at a meeting held on July 20, 2011.

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**BOROUGH CLERK, DEPUTY CLERK**